



# **CONSOLIDATED NON-FINANCIAL STATEMENT FOR THE YEAR 2021**

**AS PER LEGISLATIVE DECREE NO. 254/2016**



## 1. Letter of the Chairperson of the Control, Risks and Sustainability Committee

GHC's mission continues to be to ensure the care of the health and safety of patients by contributing to the strengthening of the role of the accredited private sector within the national health system, to be carried out in compliance with sustainable growth in the medium and long term as well as understood as "development aimed at satisfying the needs of the present generation without compromising the ability of future generations to meet their own needs".

2021, albeit to a lesser extent than 2020, was still affected by the health emergency linked to Covid-19. A complex scenario once again faced by GHC with determination, without ever losing the social role played by all the Group's structures and always in compliance with the guiding principle set as a reference to the conduct of human capital and the governance of the Group "Health is The Most Precious Good That Man Can Have".

Sustainability continued to be a leading reference for the Group, which has pursued initiatives aimed at integrating corporate strategies, taking into account the positive impact on people, communities and the environment.

Although in a still particularly delicate context, GHC has carried out the commitments undertaken by directing the initiatives to consolidate the culture of the Group on ESG issues, with the active participation of Governance and the stakeholders involved, updating its "Materiality Matrix" through the new and more extensive, compared to the previous year, Stakeholder Engagement activities.

In continuity with what started in previous years, GHC in 2021 continued the path that aims to bring Corporate Social Responsibility to be not only a system of indicators that allows it to be compliant with the legislation but which can above all be a capable system to support the creation of value in the medium and long term, making further commitments for 2022 aimed at consolidating: i) initiatives that ensure the diversity and growth of human capital through concrete actions that can ensure the same opportunities for all and investing in development of people's skills in order to promote their enhancement; ii) the awareness of Top Management on the potential of non-financial elements through specific and concrete initiatives; iii) the responsibility of the BoD with respect to the integration of the sustainable strategy into the business, carrying out projects and commitments undertaken in the three-year period 2021-2023, updating its sustainability objectives for the year 2022, with a view to a process of constant in-depth study of non-financial issues and their ever-increasing integration within their business to make it sustainable in the medium and long term.

**The Chairperson  
Control, Risks and Sustainability Committee  
Ms. Franca Brusco**